

School Name: Pelham Ridge Elementary School		TERM: 2021-2022
Strategic Theme 1 Curriculum	Objective 1: Improve all Tiers of Instruction through the use of impactful strategies for engaging all learners.	Key Measures: <ul style="list-style-type: none"> • PD focusing on differentiated instruction • Instructional scaffolds in all classes • Coaching cycles • Lesson plans • Walkthroughs • Improvement in proficiency and growth on iReady screeners
	Critical Initiatives: <ul style="list-style-type: none"> • Implement personalized learning program to increase student engagement • Implement schoolwide data analysis and goal setting 	
Strategic Theme 2 Great Educators	Objective 2: Increase teacher engagement through leadership opportunities	Key Measures: <ul style="list-style-type: none"> • Teacher retention • Teacher's surveys • Teachers will attend mentoring events. • Time will be designated for mentors and mentees to work together.
	Critical Initiatives: <ul style="list-style-type: none"> • Provide opportunities for teachers to participate in the PCS Mentoring program. • Teachers will serve as lead teachers on Action Teams • Provide leadership positions for teachers. • NBCT Scholarship • ESL Cohort Support 	
Strategic Theme 3 Community Support	Objective 3: Increase opportunities for parents to collaborate with stakeholders and to receive information regarding school initiatives	Key Measures: <ul style="list-style-type: none"> • Parent Surveys • Title I meetings • Stakeholder surveys • Counseling and library advisories • ESL family events • Translated documents
	Critical Initiatives: <ul style="list-style-type: none"> • Opportunities to serve on advisory committees • Provide informative and engaging family events 	