

School Name:
Pelham Ridge Elementary School

TERM:
2021-2022

Strategic Theme 1
Curriculum

Objective 1: Improve all Tiers of Instruction through the use of impactful strategies for engaging all learners.

Critical Initiatives:

- Implement personalized learning program to increase student engagement
- Implement schoolwide data analysis and goal setting

Key Measures:

- PD focusing on differentiated instruction
- Instructional scaffolds in all classes
- Coaching cycles
- Lesson plans
- Walkthroughs
- Improvement in proficiency and growth on iReady screeners

Strategic Theme 2
Great Educators

Objective 2: Increase teacher engagement through leadership opportunities

Critical Initiatives:

- Provide opportunities for teachers to participate in the PCS Mentoring program.
- Teachers will serve as lead teachers on Action Teams
- Provide leadership positions for teachers.
- NBCT Scholarship
- ESL Cohort Support

Key Measures:

- Teacher retention
- Teacher's surveys
- Teachers will attend mentoring events.
- Time will be designated for mentors and mentees to work together.

Strategic Theme 3
Community Support

Objective 3: Increase opportunities for parents to collaborate with stakeholders and to receive information regarding school initiatives

Critical Initiatives:

- Opportunities to serve on advisory committees
- Provide informative and engaging family events

Key Measures:

- Parent Surveys
- Title I meetings
- Stakeholder surveys
- Counseling and library advisories
- ESL family events
- Translated documents